

**Midterm evaluation of the work of Bulgarian Gender Equality Coalition  
5<sup>th</sup> December 2005**

**Number of questionnaires filled: 16**

**Question 1: What kind of organization do you represent?**

- NGO: 9 answers
- State institution: 5 answers
- Person: 2 answers

**Question 2: How and when did you learn about the Coalition and when did you join it?**

- Through the Internet, but we haven't joined the Coalition officially yet
- We have been members of the Coalition since it was formed: 6 answers
- We learned about it from an NGO: 3 answers
- We have been members for 1 year – 2 answers
- We have been members for 2 years
- From Altera magazine and a gender training in Velingrad

**Question 3: Which previous forums did you attend?**

- Political debate /10.06.05/: 9 answers
- Second Forum: Macroeconomic aspects of gender equality /16.09.05/: 4 answers
- Third Forum: Policies for the limitation of osteoporosis /11.10.05/: 2 answers
- Forth Forum: Translation of gender terminology in Bulgarian /05.12.05/ - 16 answers

**Question 4: What is your evaluation of the Coalition's work so far? Please, give concrete opinions and suggestions.**

- It is not broad enough – it is focused only on equality, and ignores difference and its value
- Very good
- Each discussion should be continued in a different format
- It is a successfully working structure
- The Forums are a very good initiative and represent a particularly interesting approach to encompass diverse issues
- It works well
- I think it is achieving its goals
- Works really well
- The Coalition's work is regular and consistent

**Question 5: What topics interest you and you would like to discuss at future Coalition Forums?**

- Representation of women in the media and Bulgarian culture
- Introducing feminine gender in official documents and forms to denote jobs, positions, etc.
- Changing the political reality through gender issues
- Evaluation of the socialist policies concerning women
- The Coalition's Media strategy; the need for a Bill on equality; the "project language" used by NGOs and the general language traditions
- Gender and post-communism

- Successful practices for combating gender inequality in minority communities /ethnic groups/
- History of women's movement in Bulgaria
- Media interpretations of equality
- What have we achieved so far and how do we go further?
- Women and education and technology
- The common belief that women are minority group
- Masculinity and femininity
- Discussion with journalists
- How to make employers apply effectively all legislative measures which guarantee gender equality on the labor market and at the work place

**Question 6: What is your idea of the Coalition's future work after the end of the Forum cycle?**

- The Coalition should carry on with the forums
- Inclusion of the gender aspect in all sorts of trainings, role plays, etc.
- A new project for the Coalition should be developed
- We need more Forums
- The Coalition should be institutionalized
- The Coalition should go on with its work on emerging new issues
- The Coalition should seek new challenges and continue the tradition established
- We should carry on in the same way
- The Forum cycle is fruitful and it should be continued
- All materials from the discussions should be printed and disseminated to the public
- The Coalition should persist in its efforts in different groups